Department of Management Sciences

Module catalogue

for the examination regulations BPO 2017 (BPO International Business B.Sc.)

International Business
Bachelor of Science (BSc.)

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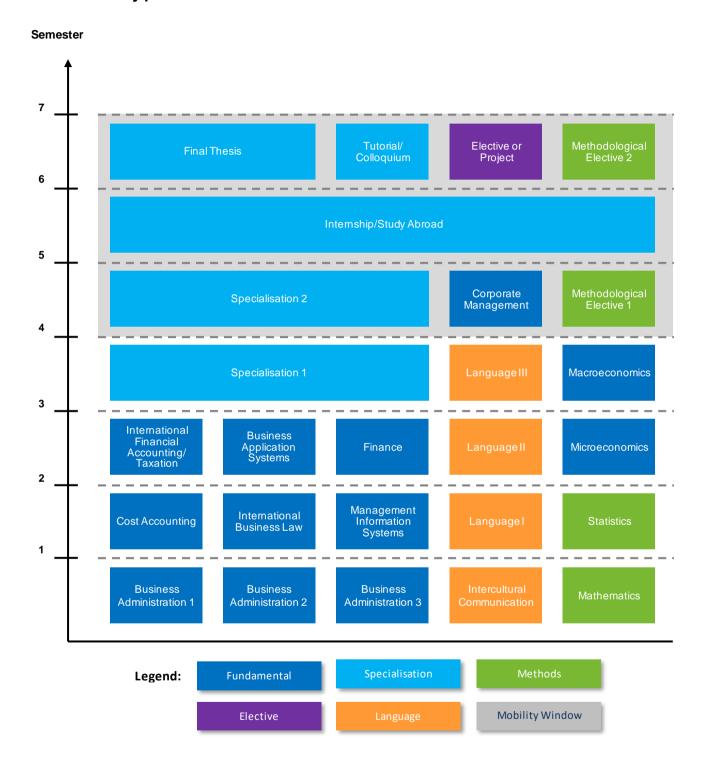
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1. Curriculum

1.1 Study plan



1.2 Overview of modules and specialisations

							Semester					
Modules	Exam	SCH	СР	Teaching units	Total SCH	1	2	3	4	5	6	7
		_		Principles of Business Administration	2	2						
Business Administration 1	E1	5	6	Principles of Marketing	3	3						
D : 41 ::		_		Principles of Production and Logistics	3	3						
Business Administration 2	E1	5	6	Principles of Accounting	2	2						
				Principles of Organisation	2	2						
Business Administration 3	E1	5	6	Principles of Human Resource Management	3	3						
Intercultural Communication	E2	4	6	Intercultural Communication	3.5	4						
intercultural Communication	EZ	4	0	Academic Research and Writing	0.5	4						
Mathematics	E1	5	6	Mathematics	5	5						
Cost Accounting	E1	4	6	Cost Accounting	4		4					
Management Information Systems	E1	4	6	Management Information Systems	4		4					
International Business Law	E1	4	6	International Business Law	4		4					
Statistics	E1	4	6	Statistics	4		4					
Language I	E1	4	6	Language I	4		4					
Language II	E1	4	6	Language II	4			4				
F:	E1	_	6	Finance	3			_				
Finance		5		Investments	2			5]
International Financial Accounting/Taxation	E1	4	6	International Financial Accounting/Taxation	4			4				
Microeconomics	E1	4	6	Microeconomics	4			4				
	E2		3	Development of Business Application Systems	2			2				
Business Application Systems	E2	4	3	Using Business Application Systems	2			2				
Specialisation 1	E1	13	18	Specialisation 1	13				13			
Macroeconomics	E1	6	4	Macroeconomics	4				4			
Macroeconomics	E2	Ů	2	Economic Policy in Practice	2				2			
Language III	E1	4	6	Language III	4				4			
	E1		,	Corporate Planning	2					2		
Corporate Management	E1	7	3	Business Ethics	1					1		
	E2		3	Business Simulation	4					4		
Methodological Elective 1	E2	4	6	Methodological Elective 1	4					4		
Specialisation 2	E1	13	18	Specialisation 2	13					13		
Internship or Study Abroad	E2		30	Intemship								
Methodological Elective 2	E2	4	6	Methodological Elective 2	4			4				
Elective or Project	E2	4	6	Elective or Project	4							4
Final Thesis	E1		12	Final Thesis								
Colloquium/Tutorial	E1	1	6	Colloquium								
Colloquium/Tutorial	E2		o 	Tutorial	1							1
		121	210	Total hours	121	24	20	21	23	24		9

E1: Examination according to §15 para. 3 in conjunction with §17 of the Examination Regulations E2: Examination according to §15 para. 4 in conjunction with §18 of the Examination Regulations SCH: semester credit hours

Specialisations (4th or 5th semester)	SCH	Credits
International Financial Management	13	18
International Financial Reporting Standards/Analysis of International Financial Statements	4	
Management Accounting and Management Control	3	
International Finance	3	
Case studies in management accounting and management control	3	
International Management	13	18
International Strategy, Organisation & Leadership	3	
International Marketing	2	
International Trade, Finance & Investment	2	
Project & Cases in International Management	3	
Current Issues in International Management	3	
Business-to-Business Marketing	13	18
Strategic Marketing	4	
Market Research	1	
Marketing Management Control	2	
Innovation Management	1	
Practical Project	4	
Project Management	1	
Sales Management	12	18
Sales Project	4	
Sales Strategy	2	
Sales Operational Aspects	4	
Sales Performance Management	2	

2. Modules of 1st semester

- Business Administration 1
- Business Administration 2
- Business Administration 3
- Intercultural Communication
- Mathematics

2.1 Business Administration 1									
ID no	. Workload 180 h	Credits 6	Study semester 1st sem.	Course Offering Frequency Winter semester	Duration 1 semester				
1	Lectures/seminars		Contact hours	Self-learning	Planned group				
	2 SCH Principles of Business Administration 3 SCH: Principles of Marketing		5 SCH/ 75 h	105 h	size 45 students				

Principles of Business Administration

Students acquire theoretical and practical knowledge of international management. The course focuses on the fundamentals and functions of management in international companies. These include important factors of globalization, the theory of comparative cost advantage, cultural problems of international corporate management, essential international market entry strategies, understanding and presenting special practical requirements for international managers. Students learn general skills and tools for business management (e.g. problem analysis, systems analysis, benefit analysis). This allows them to identify structures and processes in the international business environment, and to link them holistically. One course focus is the ability to deal systematically and transparently with business decision problems, especially in an international context.

Principles of Marketing

Competitive markets require companies to make special efforts to position products, especially internationally. Product design based on customer requirements and expectations is the crucial success factor. This learning unit focuses primarily on operational decisions in marketing to address customer requirements and adequately satisfy identified market needs. Students learn how to identify marketing problems and draw the right conclusions to develop an international marketing mix. Since digitisation has a significant effect on marketing tools, the focus of the course will be on the transformation of the four classic instruments (price, place, promotion & product). Many international case studies will underline the theory and allow us to analyse it in class.

3 Contents

Principles of Business Administration

- Globalisation: key factors, advantages and disadvantages, key players
- Analysis of national markets and the business environment: economic profile of the target country, cultural profile of the target country, evaluation of country markets, including country-specific risks, market entry barriers and evaluation of the target market's attractiveness
- International trade and investment: Theoretical foundations, including absolute and comparative cost advantages, foreign direct investment, facts and figures
- International market entry and market development strategies
- Development of international product and marketing strategies: extension/adaptation strategies
- Dynamics of global CSR and sustainability strategies
- The enterprise as a real phenomenon
- Business administration as a science
- Selected approaches in business administration research
- The wider management process in an international context
- Performance-based & financial processes

Principles of Marketing

- Fundamentals of marketing
- Marketing concept
- Basics of the marketing mix:
 - Product policy

	 Pricing policy
	 Distribution policy
	 Communication policy
	Current developments in marketing
	International case studies from the marketing environment
4	Teaching methods
	Seminar, individual and group projects
5	Admission requirements
	None
6	Examination types
	Final written exam
7	Course credit requirements
	As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)
8	Use of the module
	n/a
9	Final grade weighting
	3%
10	Module leader and full-time lecturers
	Prof. Dr. Jens Böcker and internal/external lecturers
11	Additional information
	Literature recommendations will be announced when the lecture period begins.

2.2	2.2 Business Administration 2									
ID no) .	Workload 180 h	Credits 6	Study semester 1st sem.	Course Offering Frequency Winter semester	Duration 1 semester				
1	1 Lectures/seminars			Contact hours	Self-learning	Planned group				
3 SCH: Principles of Production and Logistics 2 SCH: Principles of Accounting			5 SCH/ 75 h	105 h	size 45 students					

Principles of Production and Logistics

Students learn to describe and explain business functions (purchasing/production/logistics) and their significance in different national economies (secondary and tertiary sector). They learn the basic activities and processes of purchasing, production and logistics and how to analyse these operative processes in a particular industry or company in an international context. Students should be able to assess and reflect on these basic processes and their integration into the wider organization. They will also study industry-or company-specific scenarios to find ways to optimise these business functions.

Principles of Accounting

Students learn the basic theory and requirements for managerial and financial accounting in an international context. Students will look especially at the IFRS and at how they differ from the U.S. GAAP. The course will focus on identifying target groups for accounting, their questions and information needs concerning the methods and principles of the accounting standards and the structure of data used. In preparation for financial accounting and external reporting, the students learn the principles of the balance sheet, the thought processes and procedures for double-entry accounting and the main differences compared to internal/managerial accounting. Students will apply course contents to international case studies and discuss current developments in international accounting.

3 Contents

Principles of Production and Logistics

- Basic elements and functions in the production of goods and services in an international context
- Sourcing
- Production and manufacturing
- Logistics and supply chain management as a key enabler for international companies

Principles of Accounting

- Concept and function of accounting
- Fundamentals of international accounting, in particular IFRS
- Fundamental differences between IFRS and U.S. GAAP
- Target groups for accounting reports and their information needs
- Accounting instruments
- Key figures in accounting
- International case studies
- Bookkeeping and accounting techniques
- Selected features of international accounting and financial reporting techniques

4 Teaching methods

Seminar, individual and group projects

5 Admission requirements None

6 Examination types

Final written module exam.

7 Course credit requirements

	As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)
8	Use of the module n/a
9	Final grade weighting 3 %
10	Module leader and full-time lecturers Prof. Dr. Ralf Meyer, Prof. Dr. Stephan Tank as well as internal and external lecturers
11	Additional information Literature recommendations will be announced when the lecture period begins.

2.3 Business Administration 3									
ID no		Workload 180 h	Credits 6	Study semester 1st sem.	Course Offering Frequency Winter semester	Duration 1 semester			
1	1 Lectures/seminars			Contact hours	Self-learning	Planned group			
	2 SCH: Principles of Organisation			5 SCH/	105 h	size			
3 SCH: Principles of Human Resource			75 h		45 students				
	Management								

Principles of Organisation

Students learn about an organisation's business functions and can explain their significance. They learn to design basic elements of an organization and analyse them in the context of a single industry or company in an international context. Students learn how to assess continuous change in organisations. Students also learn how to assess drivers of change in international organisations, especially new technologies.

Principles of Human Resource Management

Students learn the principles of international human resource (HR) management and the ability to succeed in intercultural and international teams. This enables them to recognise basic HR functions in global companies as a crucial management task and get involved. They will learn how to assess the status quo, opportunities and limitations of these acquired HR skills in international organisations.

3 Contents

Principles of Organisation

- Basics of organisational understanding
- Fundamentals of structural aspects
- Adaption on manufacturing and service companies in an international context
- Shocks on the organisation from the external and internal world
- Technological changes and their impact on international organisations

Principles of Human Resource Management

- Organization of international human resource management
- Headcount planning and scheduling
- · Recruitment, selection and dismissal of staff
- HR development
- International staff deployment and reintegration
- Introduction to international teamwork and conflict management

4 Teaching methods

Seminar, individual and group projects

5 Admission requirements

None

6 Examination types

Written examination.

7 Course credit requirements

As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)

8 Use of the module

n/a

9 Final grade weighting

3 %

10 Module leader and full-time lecturers

Prof. Dr. Stephan Tank and internal/external lecturers

11 Additional information Literature: Literature recommendations will be announced when the lecture period begins.

ID no.		Workload 180 h	Credits	Study	Course Offering	Duration	
		180 N	6	semester 1st sem.	Frequency Winter semester	1 semester	
1	Locturos	aominara		Contact		Diamad avous	
'	Lectures/seminars 3.5 SCH: Intercultural Communication			hours	Self-learning 120 h	Planned group size	
				4 SCH/	120 11	45 students	
	0.5 SCH: Academic Research		and writing	4 SCH/ 60 h		45 Students	
2	Learning	outcomes/skills					
	"interculturation their culturation Students of cultural diregional bus its application using case Students of overview of ii. Students avoid plage	ral critical incidents al competence: in p rally sensitive compleepen their knowled mensions of Hofsted iness situations. The tion in international estudies from international develop the skills to possible strategies master the basic	s" in international articular, they will amunication and to dge of partly well-le, Hall, Trompense content of the sework contexts. The ational business of identify causes as for action, espendicular international business of identify causes of identification in its cause of identification in identif	I settings. Stud be able to train the sharpening known internationars, Kluckhohr eminar is the characterical of practice and but of intercultural recially in the inter- ademic writing"	avioral and communitents will be able to their empathy skills, to their transnational onal communication monetc.) and learn their pallenges of interculturation to the seminarusiness games to rais misunderstandings and mational work environas well as paraphrasing. Citavi) for literatural	develop their glob their perception skil cultural awarenes odels (Iceberg Mod practical application al communication a will be deepened e cultural awarenes d to develop a bett iment. ng and know how	
3	IntercWe w scena	arios (Hofstede and	and international caphic approaches	ultural norms (Kluckhohn and	culture d Hall) and two studie		
	culturMetho	e. ods and problems ir	n nerceiving ourse	lves and others			
	 Speci institution 	fic characteristics ations (organisations	of global culture al cultures)	s and value s	systems in business	enterprises or oth	
	• Do's a	eness of foreign cult and Dont's of "acado cal excersices with	emic writing and r	esearch"	ns		
4	Teaching Seminar, g exercises		lem projects with	an internationa	I partner, presentation	and public speaki	
5	Admissio None	n requirements					
6	Examinat Participati		of of performance	depending on t	he course commentar	у.	
7		redit requirements of the 2017 Bache		Regulations for	r International Busines	ss (BPO-IB 2017)	
8	Use of the	e module					
9	•	le weighting					
	l n/a						

n/a

10	Module leader and full-time lecturers Eileen Küpper, M.Sc. and internal/external lecturers
11	Additional information Literature recommendations will be announced when the lecture period begins.

2.5 Mathematics									
ID no		Workload	Credits	Study semester	Course Offering	Duration			
		180 h	6 CP	1st sem.	Frequency	1 semester			
		100 11			Winter semester	1 0011100101			
1	Lectures/	seminars		Contact hours	Self-learning	Planned			
	5 SCH: M	1athematics		5 SCH/	105 h	group size			
				75 h		45 students			

Students learn how to describe and analyse economic problems of planning, monitoring and controlling in mathematic terms and maybe optimise them. They also learn which mathematic tool to use for which business circumstances. Correct collection, evaluation, problem-focused analysis and logic linking of data prepares them for making business decisions.

3 Contents

- 1. Introduction to the basics and structures of business mathematics
 - 1.1 Basic mathematical functions and their main features
 - 1.2 Exponential and logarithmic functions and their main features
 - 1.3 Special properties of functions
 - 1.3.1 Bounded sets
 - 1.3.2 Monotonic behaviour/extremes
 - 1.3.3 Curvature behaviour/inflection points
 - 1.3.4 Symmetry
 - 1.3.5 Zero points
 - 1.4 Polynomials of simple and higher degrees
 - 1.4.1 3rd degree polynomials
 - 1.4.2 Biguadratic equations
 - 1.4.3 Functions without absolute term
 - 1.5 Broken rational functions and their particularities
 - 1.5.1 Determining the domain
 - 1.5.2 Non-isolated singularities
 - 1.5.3 Zero points
- 2. Basics and properties of economic functions and equation systems
 - 2.1 Demand function
 - 2.2 Supply function
 - 2.3 Cost functions
 - 2.4 Revenue functions
 - 2.5 Profit functions
- 3. Equations/inequations
 - 3.1 Linear equations/inequations
 - 3.1.1 Linear equations/inequations with one variable
 - 3.1.2 Equations/inequations with multiple variables
 - 3.2 Non-linear equations
- 4. Basics of combinatorics
 - 4.1 Permutations
 - 4.2 Variations
 - 4.3 Combinations
- 5. Differential calculus
 - 5.1 Differentiation of functions with an independent variable
 - 5.1.1 Identification of extremes and inflection points of functions with an independent variable
 - 5.1.2 Curve sketching
 - 5.2 Differentiation of functions with multiple independent variables
 - 5.2.1 First-order partial derivatives
 - 5.2.2 Higher-order partial derivatives
- 6. Linear optimisation methods

	 6.1 Relative extremes of functions with multiple independent variables without constraints 6.2 Relative extremes of functions with multiple independent variables under constraints 7. Introduction to financial mathematics 7.1 Mathematical principles of interest calculation 7.2 Mathematical principles of annuities
	7.3 Mathematical principles of repayment calculation
4	Teaching methods Seminar, individual and group projects
5	Admission requirements None
6	Examination types Winter term: 25% oral exam in form of an individual presentation and 75% final written exam Summer term: 100% final written exam
7	Course credit requirements As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)
8	Use of the module n/a
9	Final grade weighting 3 %
10	Module leader and full-time lecturers Prof. Dr. Franz W. Peren and internal/external lecturers
11	Additional information Literature recommendations will be announced when the lecture period begins.

3. Modules of 2nd Semester

- Cost Accounting
- International Business Law
- Management Information Systems
- Language I
- Statistics

ID no		Workload	Credits	Study	Course Offering	Duration
		180 h	6	semester	Frequency	1 semester
	1			2nd sem.	Summer semester	
1	Lectures/seminars		Contact	Self-learning	Planned group	
	4 SCH: Cost Accounting		hours	120 h	size	
				4 SCH/ 60 h		45 students
2	Learning	outcomes/skills		00 11		
	manageria and its sig and asses methods	al (internal) account inificance for busine is the challenges of	ing. Understand to see decision procest global enterprises especially on the	he structure, con esses and cost e s in this context. e international I	accounting and known tent and application of efficiency management They know the principle level. They can name axt.	of internal accounting :. Students can name ples, terminology and
3	Contents					
	 Cost Cost variet Reve Profit Contr pricin Interr Curre 	ties in different counting: revalue accounting: revalue and loss accounting olling instruments in a budgeting, balance ational varieties and developments in	tents (job order of tries renue types, rever g: profit per unit a n the management ced scorecard)	costing, process nue centres and nd per period nt of multination	costing, activity-base revenue unit accountinal companies (cost-v	ing
4		methods ndividual and group	projects			
5	Admissio None	n requirements				
6	Internation	ritten and/or oral ex nal Business (BPO-	IB 2017).	ee §17 of the 20	117 Bachelors' Examir	nation Regulations for
7	As per §1			n Regulations for	r International Busines	ss (BPO-IB 2017)
8	Use of th	e module				
9	Final grad	de weighting				
	Module le	eader and full-time	lecturers			
10	Prof. Dr. F	Ralf Meyer and inter		rers		

ID no		onal Business Workload	Credits	Study	Course Offerin	g Duration	
	•	180 h	6	semester		1 semester	
				2nd sem.	Summer semest		
1	Lectures/	seminars	Conta	act hours	Self-learning	Planned	
	4 SCH: Ir	nternational Busines	ss 4	SCH/	120 h	group size	
	Law		(60 h		45 students	
2	This cours		•	•	importance for econom	•	
		n or rescission of a frequently occurring		lents learn ho	w to find legally compliant	ant solutions and solve	
3	Contents						
4	 Deferrequir Bread Statut The princito the Unitalso deal 	rements, errors, fract of contract and entory limitation ples of contract lawated Nations Convention with the law of torts border violations.	(incapacity, il ud, misreprese xisting legal re will not only b tion on Contra	legality of the entation or undermedies be explained words for the Inte	contract, lack of writte	nan Civil Code, but also (CISG). This course wil	
4	_	methods group projects with	case studies				
5	Admissio None	n requirements					
6	Examinat Final writte						
7		r <mark>edit requirements</mark> 5 of the 2017 Bache		ition Regulation	ns for International Busin	ness (BPO-IB 2017)	
8	Use of the	e module					
9	Final grad	de weighting					
10	Module leader and full-time lecturers Prof. Dr. Ralf Meyer and internal/external lecturers						
	1 101. 01. 1	tan meyer and mile	Hai/GALGIHai IG	Cluicis			

ID no.		Workload	Credits	Study	Course Offering	Duration			
		180 h	6	semester	Frequency	1 semester			
				2nd sem.	Summer semester				
1	Lectures/	seminars		Contact hours	Self-learning	Planned group			
	4 SCH: M	lanagement Inform	ation	4 SCH/	120 h	size			
	Systems	anagement information		60 h		45 students			
2		earning outcomes/skills							
	internal ar studies an solutions	d external informated compare the abili	tion systems. ⁻ ties of IT to co	They can extract info ncrete business nee	ctice and describe the ormation from local and ds. Students can discu the skills to make deci	d intercultural IT case uss and assess ideas,			
3	Contents								
	1.2 Ne 1.3 Ap 1.4 Da 1.5 Ca 2. Evaluar 3. Standar 4. IT secu 5. IT outso 6. Macroe	omputer and opera- etworks oplication software atabase and data mase studies tion of economic efford business software trity management ourcing economic, interculture	nodelling ficiency re – selection	and implementation	I				
4	Teaching Lectures v self-learni	vith discussions, ca	se studies, pre	esentation and use o	of tools, exercises, tean	n work and instructed			
5		n requirements wledge of compute	rs, including o	ffice software and In	nternet browsers.				
6	Examinat Final writte	en exam.							
7	As per §15			ation Regulations for	r International Busines	s (BPO-IB 2017)			
8	Use of the								
9	3 %	le weighting							
10	Prof. Dr. T	ader and full-time orsten Stein and ir		l lecturers					
11		l information recommendations	will be appear	ead when the leatur	ve period begins				

3.4 L	.anguage	el					
ID no.		Workload 180 h	Credits 6	Study semester 2nd sem	1 - 1 - 1	су	Duration 1 semester
1	Lectures/ 4 SCH: L	seminars anguage I	4 :	oct hours SCH/ 60 h	Self-learning 120 h		ned group size ax. 15 students
2	Learning	outcomes/skills	L			1	
	outcomes working th over the c on the cho	and competencies rough up to two leve ourse of three consecret language and the consecret language and	are achieved in els of the Comme ecutive module the entry level.	in each modu non Europear es. The progr	-semester Language le. The common thre Framework of Refere ession and the target	ead, howe ence for L level dep	ever, is the goal of anguages (CEFR) pend in each case
		n languages in whic skills are achieved.	ch no prior kno	owledge is re	quired (e.g. Chinese)	, basic c	ompetencies in all
	applicable competend Language level of kn	e), modular learning ce only in specific a learning is emphas	g outcomes a reas and for a ized in certain in certain area	re achieved; specific purpo directions, the as than in othe	knowledge (e.g., Sp these aim to impro ose. In addition, learn breby developing a pa ers (e.g., a higher lev	ove the loing outconticular'p	earner's language mes are weighted: rofile' with a higher
3	Contents						
	European skills of th brs.de/files the beginn Currently,	Framework of Reference Common Europe s/ger.pdf Further in hing of the course.	erence for Landan Framework formation on the e, German, Fi	guages (CEF of Reference he respective	level of the course R); information on the for Languages can course content will be panish are offered a	e levels a be found e made a	and corresponding I at https://www.h- vailable on LEA at
4	Teaching Interactive	methods e seminars, simulati	ons, e-learning	g component			
5		n requirements skills according to p	orerequisite en	try level (dep	ending on course).		
6		en and/or oral perfo	•	•	e-accompanying pa		, ,
7		r <mark>edit requirements</mark> ticipation in at least		urse.			
8	Final grad	de weighting					
9	Language Rogozhnik Spanish) a	kova (subject mana as well as external l	Kärcher (subje agement furthe		ent German as a F und Claudia Ruiz \		
10		al information course materials wil	l be announce	d at the begin	ning of the course.		
		the language is no ompleted in the san			"Language I", "Langu	uage II" a	and "Language III"

3.5 S	Statistics								
ID no.		Workload 180 h	Credits 6	Study semester 2nd sem.	Course Offering Frequency Summer semester	Duration 1 semester			
1	Lectures/s 4 SCH: S			Contact hours 4 SCH/ 60 h	Self-learning 120 h	Planned group size 45 students			
2	Learning outcomes/skills Students learn to record, analyse and develop solutions to statistical problems found in international business using suitable procedures. The course focuses on proper collection, processing and problem-focused analysis of data for descriptive statistics. Students also learn about probability analysis and inference statistics.								
3	Descriptive statistics								
4	Teaching Seminar, i	methods ndividual and group	projects						
5		n requirements e of mathematics	at secondary	school level and	willingness to study a	and apply statistical			
6	Examinat Final writte	• •							
7		redit requirements 5 of the 2017 Bache		ation Regulations for	International Busines	s (BPO-IB 2017)			
8	Use of the	e module							
9	3 %	le weighting							
10	Prof. Dr. R	eader and full-time Ralf Meyer and inter		ecturers					
11		l information recommendations	will be announ	ced when the lectur	re period begins.				

4. Modules of 3rd semester

- International Financial Accounting/Taxation
- Language II
- Business Application Systems
- Finance
- Microeconomics

ID no.		Workload 180 h	Credits 6	Study semester 3rd sem.	Course Offering	Duration 1 semester		
		100 11	0	Siù Seill.	Frequency	i semester		
1	Accountir	ternational Financ ng/Taxation	ial	Contact hours 4 SCH/ 60 h	Winter semester Self-learning 120 h	Planned group size 45 students		
2	IFRS finar (financial prinformation statements	position). Students n. In addition, they a and current deve	can prepare know the melopments in	annual financial state nain differences and	s statement (P&L) ar ements under IFRS ar similarities between F accounting. They also taxation.	nd interpret their core HGB and U.S. GAAP		
3	 Contents Basics of IFRS financial statements Balance sheet structure, accounting and valuation principles Accounting and valuation of fixed and current assets Accounting and valuation of equity and liabilities Differences and similarities in annual financial statements according to IFRS, HGB and U.S. GAAP Fundamentals of balance sheet analysis, including examination of national differences in accounting Challenges of preparing the financial statements for multinational companies Current developments in international corporate accounting (e.g. corporate social responsibility (CSR) reporting) Basic principles of corporate taxation Challenges of taxation in international situations 							
4	Teaching Seminar, i	methods ndividual and grou	p projects					
5		n requirements c knowledge of goo	ods- and payı	ment-related business	s processes as well as	accounting.		
6	Usually wr Internation	Examination types Usually written and/or oral exam. For details, see §17 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017).						
	Course credit requirements As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)							
7		edit requirement	s ·	nation Regulations for	International Busines	s (BPO-IB 2017)		
8		edit requirements of the 2017 Bach	s ·	nation Regulations for	International Busines	s (BPO-IB 2017)		
	As per §15 Use of the n/a	edit requirements of the 2017 Bach	s ·	nation Regulations for	International Busines	s (BPO-IB 2017)		
8	As per §15 Use of the n/a Final grad 3 % Module le	edit requirement of the 2017 Bach e module	s elors' Exami	•	International Busines	s (BPO-IB 2017)		

4.2 L	anguage	ell					
ID no.		Workload 180 h	Credits 6	Study semester 2nd sem	- 1	су	Duration 1 semester
1	Lectures/ 4 SCH: L	seminars anguage I	4 :	ict hours SCH/ 60 h	Self-learning 120 h		ned group size ix. 15 students
2	Learning	outcomes/skills	'				
	outcomes working th over the c on the cho	and competencies rough up to two level ourse of three consecutions and the consecution and the consecution are set of the consecutions and the consecution are set of the consecution and the consecution are set of the consecution and the consecution are set of the	are achieved a els of the Comrecutive modul the entry level.	in each modu non Europear es. The progr	-semester Language le. The common thre Framework of Refere ession and the target	ead, howe ence for L level dep	ever, is the goal of anguages (CEFR) bend in each case
			ch no prior kno	owledge is re	quired (e.g. Chinese)	, basic c	ompetencies in all
	language skills are achieved. For foreign languages in which students have prior knowledge (e.g., Spanish, German, Frenc applicable), modular learning outcomes are achieved; these aim to improve the learner's language competence only in specific areas and for a specific purpose. In addition, learning outcomes are weigh Language learning is emphasized in certain directions, thereby developing a particular 'profile' with a hilevel of knowledge and skills in certain areas than in others (e.g., a higher level of speaking and reacompetence compared to writing competence).						
3	Contents						
	European skills of the brs.de/files the beginn Currently,	Framework of Reference Common Europe s/ger.pdf Further in hing of the course.	erence for Landan Framework formation on the e, German, F	guages (CEF of Reference he respective	level of the course (R); information on the for Languages can course content will be panish are offered a	e levels a be found e made a	and corresponding I at https://www.h-vailable on LEA at
4	Teaching Interactive	methods e seminars, simulati	ons, e-learning	g component			
5	Admissio	n requirements skills according to			ending on course).		
6		en and/or oral perfo	,	,	e-accompanying pa		, , ,
7		redit requirements ticipation in at least		urse.			
8	Final grad	de weighting					
9	Language Rogozhnik Spanish) a	kova (subject mana as well as external l	Kärcher (subje agement furthe		ent German as a F und Claudia Ruiz V		
10		al information course materials wil	I be announce	d at the begin	ning of the course.		
		the language is no ompleted in the same			"Language I", "Langu	uage II" a	and "Language III"

ID no.		Workload	Credits	Study	Course Offering	Duration				
		180 h	6	semester	Frequency	1 semester				
				3rd sem.	Winter semester					
1	Lectures/s	Lectures/seminars		Contact hours	Self-learning	Planned group				
	2 SCH: Development of Business		4 SCH/	120 h	size					
		on Systems		60 h		45 students				
	Systems	sage of Business A	Application							
2	1	outcomes								
					ategy, business proc					
	information systems. Central storage and structuring of large data volumes is a major task here. Students apply methods for data modelling used worldwide to integrate database requirements into standard database software.									
	students w	Since business processes are the connecting element between business strategy and business IT students will use internationally accepted process modelling methods to model both existing and planned								
		business operations. The results will allow students to identify potential improvements.								
		Students learn about software for enterprise resource planning (ERP). The market-leading software suite								
	by SAP will serve as an example of the many available systems. Students learn to apply their theoretical knowledge of procurement, production, planning, distribution, customer service, financial accounting and									
	controlling to an integrated, computer-based documentation and reporting system.									
3	Content									
	Developm	ent of business a	pplication sy	stems						
	<u> </u>	ess IT alignment	,							
	Data modelling									
	Process modelling									
	Using business application systems									
		uction to SAP	-							
		Functional areas of business and SAP modules								
		entry and reports								
4		methods	IT		taa lab					
		• • • •	11-supported	seminars at the com	iputer iab					
5		n requirements	e including of	ffice software and In	ternet broweers					
6		Basic knowledge of computers, including office software and Internet browsers.								
U		Examination types Development of Business Application Systems:								
	non-graded examination in the form of a final written exam.									
	l lon grado	a oxammadon m an		ar witten oxami						
	Usage of Business Application Systems:									
	•	d performance of c	•							
7	Ŭ	edit requirements								
-				ation Regulations for	International Busines	s (BPO-IB 2017)				
8	Use of the	e module								
0		lo wojahtina								
9	Final grad n/a	le weighting								
10		ader and full-time	lacturare							
10		orsten Stein and in		Llecturers						

11 Additional information

Literature recommendations will be announced when the lecture period begins.

ID no) .	Workload	Credits	Study	Course Offering	Duration			
		180 h	6	semester	Frequency	1 semester			
				3rd sem.	Winter semester				
1	Lectures/s	seminars		Contact hours	Self-learning	Planned group			
	3 SCH: Fir	nance		5 SCH/	105 h	size			
	2 SCH: Investments			75 h		45 students			
2	Students I interpret v internation	erbally and classify al context. Studen	y them. They ts also learr	can transfer their and the basics of interr	n methods to practical acquired skills to new canational finance and apon on international financi	ases, especially in an oply these to practica			
3	Contents								
	 Static Invest Financing Basic Finan Syste Depos Credit Foreig 	 Static and dynamic investment calculation methods Investment calculation with integrated financing plan Financing Basic questions of the international financial economy Financial objectives and financial decision-making processes for multinational companies Systematization approaches to various forms of financing Deposits and equity financing Credit financing 							
4	Teaching Seminar, i	methods ndividual and group	o projects						
5	Participan mathemati	ics.	o have a l	basic knowledge of	f business administra	tion, accounting and			
6	Internation	ritten and/or oral ex al Business (BPO	-IB 2017).	ails, see §17 of the 2	2017 Bachelors' Examil	nation Regulations for			
7	As per §15			nation Regulations for	or International Busines	ss (BPO-IB 2017)			
8	Use of the	e module							
9	Final grad	le weighting							
10	Module leader and full-time lecturers								
	Prof. Dr. Andreas Wiesehahn, Prof. Dr. Ralf Meyer and internal/external lecturers Additional information								

4.5	Microeco	nomics				
ID no).	Workload 180 h	Credits 6	Study semester 3rd sem.	Course Offering Frequency Winter semester	Duration 1 semester
1	Lectures/ 4 SCH: Mi	seminars croeconomics		Contact hours 4 SCH/60 h	Self-learning 120 h	Planned group size 45 students
2		outcomes/skills		•		
	• s • d • a • c ir • n • c	olve constrained opetermine the outco nd undesirable out ritically discuss the mprove fairness nodel the interactional alculate profit-max	otimization p mes of social comes e role of fairn ns between imizing price titive market	al interactions and di ness in evaluating ed owners, managers a es for firms	nis method to decision scuss how self-interest conomic allocations at and employees within	n making under scarcity st can lead to desirable and how institutions can firms
3	Chapt Chapt Chapt Chapt Chapt	er 4: The firm: Owler 5: The firm and	k, and choice ctions power: Mutuners, manag its customer	e all gains and conflic ers, and employees		
4	Teaching Lecture ar	methods	teaching wit	h video lectures, ex		ne content, one or two
5	Formal: n	rses: "Mathematic	es", "Statistic	es" and "Business A	dministration I" modu	ules should have been
6		7 1		ails, see §17 of the 2	2017 Bachelors' Exam	nination Regulations for
7		redit requirements of the 2017 Bach		nation Regulations f	or International Busin	ess (BPO-IB 2017)
8	Use of the	e module				
9	Final grad	le weighting				
10		ader and full-time Christian Tode and		rnal lecturers		
11	The textbo	E project is a grou	p of econom	nics researchers and	d professors. They w	by the CORE Project. rote the book to teach d real-world data. The

ebook is available free of charge on the website https://core-econ.org/the-economy/?lang=en. there are (free) Apps for Android, Windows, MacOS, iOS and more. For those of you who prefer a physical book, there are some copies in the library.

5. Modules of 4th semester

- Language III
- Macroeconomics

5.1 L	anguage	eIII					
ID no.		Workload 180 h	Credits 6	Study semester 2nd sem	- 1	су	Duration 1 semester
1	Lectures/ 4 SCH: L	seminars anguage I	4 :	ict hours SCH/ 60 h	Self-learning 120 h		ned group size ix. 15 students
2	Learning	outcomes/skills	•			•	
	outcomes achieving the course language	and competencies up to two levels of the consecution chosen and the entre	are achieved he Common E ive modules. T ry level.	in each modo uropean Fran The progressi	e-semester language ule. However, the cornework of Reference for on and target level do	mmon thr for Langu epend in	read is the goal of ages (CEFR) over each case on the
			ch no prior kno	owledge is re	quired (e.g. Chinese)	, basic c	ompetencies in all
	language skills are achieved. For foreign languages with prior knowledge (e.g., Spanish, German, French, if applicable), modular lear outcomes are achieved that are designed to improve learners' language competence only in specific and for a specific purpose. In addition, learning outcomes are weighted: Language learning is emphasin certain directions, developing a particular "profile" with higher levels of knowledge and skills in certain tin others (e.g., higher levels of speaking and reading competence compared to we competence).						
3	Contents						
	European skills of th brs.de/files the beginn Currently,	Framework of Refe e Common Europe s/ger.pdf Further in ing of the course.	erence for Landan Framework formation on the e, German, F	guages (CEF of Reference he respective	level of the course (R); information on the for Languages can course content will be panish are offered a	e levels a be found e made a	and corresponding I at https://www.h-vailable on LEA at
4	Teaching Interactive	methods seminars, simulati	ons, e-learning	component			
5		n requirements skills according to p	orerequisite en	itry level (dep	ending on course).		
6		en and/or oral perfo	,	,	e-accompanying pa be announced at the		, , ,
7		redit requirements ticipation in at least		urse.			
8	Final grad	de weighting					
9	Language Rogozhnik Spanish) a	kova (subject mana as well as external l	Kärcher (subje agement furthe		ent German as a F und Claudia Ruiz V		
10		ll information course materials wil	l be announce	d at the begin	ning of the course.		
	Changing		t possible, i.e.	the modules	"Language I", "Langu	uage II" a	and "Language III"

ID no.		Workload	Credits	Study	Course Offering	Duration	
		180 h	6	semester		1 semester	
		100 11	Ü	4th sem.	Frequency Summer semeste		
1	Lootu	raa/aaminara	Co	ntact hours	Self-learning	Planned	
ı	Lectures/seminars			6 SCH/	90 h		
2	4 SCH: Macroeconomics			90 h	90 11	group size 45 students	
	2 SCH: Economic Policy in Practice		""	90 H		45 Students	
	Learning outcomes/skills						
_							
	Macroeconomics						
	Upon successful completion of the module, students will be able to						
	summarize the role of capitalism and technological innovation on today's living standards						
	 explain how the labor market determines economy-wide wages, unemployment and the distribution of income 						
	 associate the credit market, money and Banks with opportunities for mutual gain 						
	 classify economic booms and recessions in the business cycle 						
	•	assess fiscal pol	icy measure	es by the gover	nment		
	differentiate monetary from fiscal policy and explain how it impacts on inflation						
	appreciate institutions and policies that support economic wellbeing						
	Economic policy in practice						
	Studer	nts the effects of e	conomic an	alvses and de		a selected country to show	
	econo econo knowle of eco	mic relationships d mic strategies, exp edge to internationa onomic questions of	epicted in the perience the ll contexts.	ne model and o complexity of The simulation	cisions. Students will was liscuss their observation economic policy, and also helps students rec	work independently on the ns to assess the effects of processes and apply thi ognize the practical effect	
3	econo econo knowle of eco manag	mic relationships d mic strategies, exp edge to internationa onomic questions of gerial toolkit.	epicted in the perience the ll contexts.	ne model and o complexity of The simulation	cisions. Students will was liscuss their observation economic policy, and also helps students rec	work independently on the ns to assess the effects of processes and apply thi ognize the practical effect ent to the comprehensive	
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5	Admission requirements Formal: none Prior courses: Students should have passed the exams for the "Mathematics" and "Microeconomics" modules.
6	Examination types Final written exam.
7	Course credit requirements As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)
8	Use of the module n/a
9	Final grade weighting 3 %
10	Module leader and full-time lecturers Prof. Dr. Christian Tode and internal/external lecturers
11	Additional information The textbook for this course is "The Economy: Economics for a Changing World" by the CORE Project. The CORE project is a group of economics researchers and professors. They wrote the book to teach economics in a student-centred way that is motivated by real-world problems and real-world data. The ebook is available free of charge on the website https://core-econ.org/the-economy/?lang=en. there are (free) Apps for Android, Windows, MacOS, iOS and more. For those of you who prefer a physical book, there are some copies in the library.

6. 5th semester module: Corporate Management

6. C	6. Corporate Management								
ID no.	•	Workload	Credits	Study semester	Course Offering	Duration			
		180 h	6	5th sem.	Frequency Winter semester	1 semester			
1		seminars	_	Contact hours	Self-learning	Planned			
	2 SCH: Corporate Planning 1 SCH: Business Ethics			7 SCH/ 105 h	75 h	group size 45 students			
	4 SCH: B	Susiness Simulation	on						

2 Learning outcomes/skills

Corporate Planning

Students learn about the crucial issues and solutions in international and intercultural corporate planning across industries and functions. They learn the newest developments in theory and practice and the various planning challenges, relevant methods, instruments and application conditions. The course focuses especially on international corporations as well as cultural and country-specific conditions that international companies must consider.

Business Ethics

Students examine international business cases to understand the criteria for social values and responsibility in business and the underlying ethical models. The course focuses on sharing the concepts of corporate social responsibility (CSR) and responsible leadership. Students also learn to look at ethical beliefs and values across cultures and countries.

Business Simulation

The business simulation game is a complex, computer-aided industrial simulation based on the reality of a market economy. Several companies pursue a self-determined strategy to manufacture and sell products on national and international virtual markets. Students work in international teams and experience how their decisions affect sales, production, sourcing, HR, investment and financing. As the game proceeds, they learn to better understand the complex interactions and use their business administration skills to adapt their decisions to the changing conditions. The game also trains their intercultural abilities and awareness for particularities across countries.

3 Contents

Corporate Planning

- Basics of corporate planning
- Special consideration of transnational companies and the requirements of corporate planning for different cultural regions.
- Corporate policy framework planning
- Strategic corporate planning, esp. multinational companies
- Operational planning
- Current issues in corporate planning

Business Ethics

- Basics of business thinking
- Ethical concepts and their current effects
- Dealing with diverging ethical ideas and values of different cultures
- Comparison of ethics: German vs. foreign commercial law
- Ethics in and between organisations
- Fundamentals of ethically responsible management
- Basic forms of ethics, morality and their origins

Stages of moral development according to Kohlberg Homo oeconomicus The Prisoner's Dilemma Utilitarianism The philosophy of Kant Discourse ethics Business ethics according to Steinmann Economic ethics according to Homann Corporate culture International case studies Ethics management systems Barnard's Inducement-Contribution Theory **Business Simulation** Introduction to the game Game phases in a team Plenary discussions Meeting minutes Teaching methods: 4 **Corporate Planning** Seminar teaching, case studies, group work **Business Ethics** Information and training sequences, case studies, individual and group projects **Business Simulation** Business simulation, group projects, plenary discussions 5 Admission requirements Formal: None Prior courses: Students should have completed exams for "Business Administration 1-3" modules. 6 Examination types Corporate Planning & Business Ethics: schriftliche Prüfung/Abschlussprüfung **Business Simulation:** Lecture-accompanying partial examination; oral or written final exam (§ 14 Abs. 6) Course credit requirements 7 As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017) 8 Use of the module n/a 9 Final grade weighting: 3 % 10 Module leader and full-time lecturers Prof. Dr. Ralf Meyer and internal/external lecturers 11 Additional information Literature recommendations will be announced when the lecture period begins.

7. Modules in 4th/5th semester: Specialisations

- Business-to-Business Marketing
- International Financial Management
- International Management
- Sales Management

7.1	7.1 Specialisation: Business-to-Business Marketing									
ID no).	Workload	Credits	Study	Course Offering	Duration				
		540 h	18	semester	Frequency	1 semester				
				4th/5th sem.	Summer semester					
1	Lectures/	seminars		Contact	Self-learning	Planned group				
	4 SCH: S	Strategic Marketing		hours	345 h	size				
	1 SCH: M	1arket Research		13 SCH/		30 students max.				
	2 SCH: M	Aarketing Managem	ent Control	195 h						
	1 SCH: Innovation Management									
	4 SCH: Practical Project									
	1 SCH: P	roject Management								

Students learn about the position and delimitation of the marketing approach. They learn to present various marketing strategies and research approaches, especially in B2B marketing, and to differentiate the components of the marketing mix. They can address customer requirements, adequately satisfy identified market needs and apply customer loyalty tools. Participants also learn market analysis methods as a prerequisite for strategic and operative marketing decisions, as well as the system behind controlling and innovation management in marketing. A practical project involving a real company allows students to apply their learned knowledge.

3 Contents

Strategic Marketing

- Basics of marketing, marketing concepts
- The course integrates international case studies.
- Particularities of B2B marketing compared to consumer goods marketing.
- Strategic marketing, especially B2B
- Discussion of selected operative aspects in marketing

Market Research

- Market research processes
- Data collection
- Applied statistical methods for data analysis
- Consumer behaviour research

Marketing Management Control

- Basics and aims
- Methodical approaches
- Strategic approaches
- Task-oriented approaches
- Case studies relating to international companies
- Marketing mix approaches

Innovation Management

- Innovation and insecurity
- Product, process and business model innovation
- Creativity techniques
- Internationalisation and digitisation

Practical Project

- Project management
- Methods of market research (SPSS)
- Independent editing and documentation of the project, e.g. the following topics:

	 Development of market entry strategies Customer satisfaction measurement Market positioning of innovative products Repositioning of products already on the market Presentation of results and discussion with the management of the cooperating companies Project Management Project organization & processes Project management methods
4	Teaching methods Seminar, individual and group projects
5	Admission requirements Related knowledge from the introductory courses
6	Examination types Usually written and/or oral exam. For details, see §17 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017).
7	Course credit requirements As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)
8	Use of the module This module is also offered for the programmes in Business Psychology (BSc.) and Business Management (BSc.).
9	Final grade weighting 16%
10	Module leader and full-time lecturers Prof. Dr. Jens Böcker, Prof. Dr. Daniel Assmus
11	Additional information Literature recommendations will be announced when the lecture period begins.

7.2 \$	7.2 Specialisation: International Financial Management									
ID no		Workload	Credits	Study	Course Offering		Duration			
		540 h	18	semester	Frequency		1 semester			
				4th/5th sem.	Summer	semester				
1	Lectures/s	seminars			Contact	Self-	Planned			
	4 SCH: Ir	nternational Finan	cial Reportir	ng Standards/	hours	learning	group size			
	Analysis	of International Fi	nancial State	ements	13 SCH/	345 h	30 students max.			
	3 SCH: N	lanagement Acco	ounting and N	Management	195 h					
	Control									
	3 SCH: In	nternational Finan	ce							
	3 SCH: C	ase Studies in M	anagement /	Accounting						
	and Mana	agement Control								

International Financial Reporting Standards/Analysis of International Financial Statements

Students understand consolidated accounting under IFRS and know the differences between HGB and U.S. GAAP accounting. They also know the relevant voting rights and discretionary powers and can assess their effect on the analysis of international consolidated statements. Students also learn to independently identify current developments in financial accounting and their relationship to the current state of research and literature. They learn to present research findings in an academic format and draw conclusions.

Management Accounting and Management Control

Students can explain the basics and different concepts of management control and can independently apply the central instruments of operative controlling to international situations after critical assessment. They know the difference between controlling and managerial accounting. They can name and assess current developments in international business accounting.

International Finance

Students learn about the international financial system and financing of international companies. They learn to identify and analyse the particularities of global financial markets from the perspective of international companies. Students also learn about the workings of foreign exchange markets and the relevant instruments for financing foreign trade.

Case Studies in Management Accounting and Management control

Students can independently apply managerial accounting tools to real-life situations, interpret the results, derive recommended actions and defend their results in group sessions.

3 Contents

International Financial Reporting Standards/Analysis of International Financial Statements

- Fundamentals of consolidated financial statements and corporate law
- Consolidated financial statements: reporting duty and consolidation group
- Consolidations (e.g. capital consolidation and debt consolidation, at-equity accounting, purchase price allocation, goodwill impairment test)
- IFRS accounting: principles, approach, presentation, valuation
- Analysing annual financial statements and key figures
- Impact analysis of new accounting standards (e.g. IFRS 15 and IFRS 16)
- Identification of current developments in external accounting and the current state of research

Management Accounting and Management Control

Basic concepts of controlling

- Differences and similarities of managerial accounting and controlling in an international context
- Basics of operative and strategic controlling
- Operative planning and controlling processes
- Basics of variance analysis
- Controlling key figures in global corporations
- Activity-based costing
- Basics and selected instruments of cost management, including regional characteristics
- The balanced scorecard
- Risk controlling and corporate governance
- Identification of current developments in external accounting and the current state of research

International Finance

- The international financial system
- Currency theory and markets
- Financing of international companies
- International investment

Case Studies in Management Accounting and Management Control

- The controlling process
- Organizational structure of controlling
- Variance analysis
- Forecasting
- Key figure analysis
- Activity-based costing
- Target costing
- Investment controlling

4 Teaching methods

Lectures, seminars, individual and group projects

5 Admission requirements

Solid basic knowledge of accounting, investment calculation and corporate financing as well as international accounting

6 Examination types

Written or oral exam

7 Course credit requirements

Passing a term paper or project to be admitted for the oral/written exam and passing the oral/written exam.

8 Use of the module

This module is also offered for the programmes in Business Psychology (BSc.) and Business Administration (BSc.).

9 Final grade weighting

16%

10 Module leader and full-time lecturers

Prof. Dr. Ralf Meyer, Prof. Dr. Andreas Wiesehahn as well as internal/external lecturers

11 Additional information

Literature recommendations will be announced when the lecture period begins.

7.3	7.3 Specialisation: International Management									
ID no		Workload 540 h	Credits 18	Study semester 4th/5th sem.	Course Offering Frequency Every semester		Duration 1 semester			
1	Leadersh 2 SCH: Ir 2 SCH: Ir 3 SCH: P	ternational Strate	eting e, Finance & Internationa	Investment I Management	Contact hours 13 SCH/ 195 h	Self- learning 345 h	Planned group size 30 students max.			

International Strategy, Organisation & Leadership

Students develop an understanding of strategic issues and methods businesses use to "go international" or "be international." In this context, they also learn aspects of international corporate organisation, HR management and leadership.

International Marketing

Students learn to understand the challenges in international marketing. They will analyse and discuss real business cases (executive decisions, marketing mix of real international companies). This will permit students to compare and assess different strategies in international marketing and the influence of different cultures.

International Trade, Finance & Investment

Students learn about the historical development of international trade. They study the political and economic framework and the theories behind current national and international trade and investment policies. In addition, students analyse the influence of global financing systems and the role of international organisations. This will enable them to discuss the current and future status of global "economy zones".

Project & Cases in International Management

Students will work on a real management case with an intercultural team to learn the concepts of case handling and methods of intercultural communication and knowledge sharing. This develops their critical thinking and problem-solving skills. Students will present results before a management audience to develop their public speaking skills.

Current Issues in International Management

Students train their independent literature research skills. This permits them to decide which information and data is useful and solution-focused, how to handle time management and which planning steps are necessary. Students learn how to write meaningful, convincing academic documents (papers, presentations) in a foreign language.

3 Contents

International Strategy, Organisation & Leadership

- Current International Corporate Strategies
- Country analysis, market entry strategies and entry modes, timing strategies, market entry barriers
- Corporate strategy systems
- International corporate organisation models
- Influence of cultures and intercultural communication in international organisations
- Corporate international HR organisation and HR strategies
- International recruitment, training, and assignment
- Intercultural leadership & management development

International unions & works council policy

International Marketing

- The scope and challenge of international marketing
- International marketing research, planning process and strategies
- Products and services for international consumer/business markets
- International marketing channels
- Exporting and logistics
- "Export" case study; workshop with an international marketing manager
- International marketing communication
- Excursion "International Marketing in 3 countries"
- Personal selling and sales management
- Pricing for international markets

International Trade, Finance & Investment

- History and current trends in international trade
- Theories in international trade & investment
- Areas & results for economic integration
- The international finance system
- The role of international organisations and NGOs

Project & Cases in International Management

- Introduction to the seminar and presentation of topics
- Lecture: "Corporate communication"
- Lecture: "Presentation of cases and projects"
- Independent communication, preparation and group discussions
- Presentation of reports

Current Issues in International Management

- Introduction to topics
- Lecture: "Research methods"
- Submission of final project outline and draft report structure
- Team discussion session with instructor

Presentations: Half-term presentation, final results

4 Teaching methods

Seminar, individual and group projects

5 Admission requirements

Formal: None

Prior knowledge: Related knowledge from the introductory courses

6 Examination types

Written or oral final examination, assignment incl. presentation

7 Course credit requirements

As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)

8 Use of the module

This module is also offered for the programmes in Business Psychology (BSc.) and Business Administration (BSc.)

9 Final grade weighting

16%

10 Module leader and full-time lecturers

Prof. Dr. Jürgen Bode and internal/external lecturers

11 Additional information

Literature recommendations will be announced when the lecture period begins.

7.4 Specialisation: Sales Management										
ID no.		Workload 540 h	Credits 18	Study semester	Course Offering Frequency	Duration 1 semester				
			. •	4th/5th sem.	Winter semester					
1	Lectures/seminars 4 SCH: Sales Projects			Contact hours	Self-learning 360 h	Planned group size				
	2 SCH: Sales Strategy 4 SCH: Sales Operational Aspects			12 SCH/ 180 h		30 students max.				
	2 SCH: Sa	ales Performance M	anagement							

The students learn the classification and differentiation of the operational function "sales" in an international context. They will be able to present strategic aspects, analyse them and implement them in various industries.

Furthermore, the students get to know methods as a prerequisite for operative management in the area of "sales and marketing", in particular with regard to the manifold aspects of communication and their importance for a successful performance. In addition, insights into the management of "sales and marketing", e.g. via controlling, should be imparted.

Within the framework of a practical project in collaboration with a company, students are encouraged to implement the knowledge they have learnt.

3 Contents

Strategic distribution/sales

- Basics of strategic sales management / international sales management
- Distribution channels/multichannel strategies
- Customer prioritization
- Aspects of price management

Operational aspects of distribution/sales

- Sales organisation
- Personnel management, competencies and the "sales personality" in the sales department
- Incentive and compensation systems
- Customer orientation/customer loyalty

Sales and distribution controlling

- - Basics and goals
- - Strategic and operative controlling approaches

Practical sales project

- Aspects of project management
- Independent processing and documentation of the project, e.g.
 - Organization of sales and distribution units
 - Procedural topics (process descriptions, reorganisations)
 - Market research of selected countries/regions for defined products
 - Development of competence patterns for the training and further education of sales and distribution personnel
- Presentation and discussion of results with the management of the cooperating companies

4 Teaching methods

	Seminar, project work and group projects
5	Admission requirements
	Related knowledge from the introductory courses
6	 Examination types Lecture-accompanying partial examination (25%), with presentation and follow-up group feedback, as well as an assignment tin the lecturer "Sales Projects" final examination (75%) in form of a written examination in the lecturers Sales Strategy, Sales Operational Aspects und Sales Performance Management
7	Course credit requirements As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)
8	Use of the module This module is also offered for the programmes in Business Psychology (BSc.) and Business Management (BSc.).
9	Final grade weighting 16 %
10	Module leader and full-time lecturers Prof. Dr. Stephan Tank, Prof. Dr. Daniel Assmus
11	Additional information Literature recommendations will be announced when the lecture period begins.

8. Modules in 5th and 7th semester: Methodological Electives

- Methodological Elective 1
- Methodological Elective 2

8.1 I	Methodol	logical Electi	ve 1				
ID no		Workload	Credits	Study semester	Course Offering	Duration	
		180 h	6	5th sem.	Frequency Winter semester	1 semester	
1	Lectures/	seminars		Contact hours	Self-learning	Planned	
		Statistics II, Theor	y of Science,	4 SCH/	120 h	group size	
	Research	n Methods		60 h		45 students	
2	Learning	outcomes/skills					
	example, Students procedure	the Statistics II co describe the theo es for different issu describe academi	urse teaches property and applicates, to apply the	procedures of both inflation of the procedure nem and to adequately	ecisions, e.g. in internation ference statistics and miles and learn to choose by interpret the results. In Italian science literature a	ultivariate methods. the right scientific an addition, students	
3	Contents						
	Quan	titative and qualit	ative research	methods			
		ng hypotheses	ati vo 1000ai oi 1	moulous			
		• • •	methods: intr	oduction and overvi	iew, detailed: conjoint	analysis, multiple	
	regre	ssion			•		
	• Found	dations and curre	nt developmen	ts in the theory of sci	ence		
4	_	methods ion of seminar, inc	dividual and gr	oup projects			
5		n requirements					
	Formal: N		-t "Ot-ti-ti	" d "D A d	niatuatian 1 0" na adulaa		
6			ou Statistics	and Business Admi	nistration 1-3" modules.		
0	Usually w	t ion types ritten and/or oral e nal Business (BP0		ails, see §18 of the 20	17 Bachelors' Examina	tion Regulations for	
7	Course credit requirements As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)						
8	Use of the	e module					
9	n/a	de weighting					
10		eader and full-tin Ralf Meyer and int		lecturers			
11		al information	م سنال ام محم	mand when the last w	o period basins		
	Literature	recommendations	s will be annou	inced when the lectur	e period begins.		

ID no.		ogical Elective Workload	Credits	Study semester	Course Offering	Duration
		180 h	6	7th sem.	Frequency	1 semester
					Winter semester	
1	Lectures/	seminars	•	Contact hours	Self-learning	Planned
	4 SCH: Applied International Project		4 SCH/	120 h	Group size	
	Managen	nent		60 h		45 students
2	Learning	outcomes/skills				
	attention techniques in internat individual demonstra	is given to impro s to apply in each p ional project teams project phases.	ving students' roject phase. S . The course The challeng test their know	tic approaches, espect methodological app Students also learn int will focus on country- es of leading interry-	oroach; they learn watercultural skills for mo specific and cultural partional teams will	which management ore successful work particularities of the be explained and
3	Contents					
	DifferMethod		ies between di step planning o	ment fferent project manage of international project		
		•		al teams compared to ternational teams; cult	•	
4	•	methods on of seminar, indiv	vidual and grou	up projects		
5	Formal: N		of "Business A	dministration 1-3" mod	dules	
6	Examinat Participati		irds of the tota	al duration of a course	and ungraded subject	ct examination.
7		redit requirements 5 of the 2017 Bache		ation Regulations for Ir	nternational Business	(BPO-IB 2017)
8	Use of the	e module				
9	Final grad n/a	de weighting				
10		eader and full-time orsten Stein (provi		ernal/external lecturers	s	
11	Additional information					

Literature recommendations will be announced when the lecture period begins.

9. Internship and Study Abroad Semester

Internship

In the 6th semester, students can either complete an internship in Germany or abroad, or they can complete a study abroad semester.

Study Abroad Semester

Students may complete a study abroad semester in the 5th, 6th and 7th study semester. If completed in the 5th or 7th semester, the coursework completed abroad replaces the same semester's coursework at H-BRS. If completed in the 6th semester, the study abroad semester replaces the internship.

9.1	<u>Internshi</u>	p (6th semes	ter)					
ID no).	Workload 900 h	Credits 30	Study semester 6th sem.	Course Offering Frequency Every semester	Duration 1 semester		
1	Lectures/ No inform	seminars nation		Contact hours	Self-learning 900 h	Planned group size		
2	Learning outcomes/skills Working in an international company and participating in daily organizational tasks, students learn not about business issues, but about the social, ecological and intercultural issues in an internation environment. They learn about the professional world, apply their learned skills to concrete internation tasks and work with guidance on international business problems. This strengthens the relations between theory and professional practice. The internship can be completed in Germany or about Students are encouraged to spend the internship abroad to improve their international employability. It allows students to learn about the cultural differences in working environments in various busin disciplines.							
3	Contents The conte		end on the em	ployer and must be	discussed with them in	advance.		
4	Teaching	methods activities with guid		. ,				
5	Students	n requirements who have comple cording to §15 pa		our study semesters	s and achieved at leas	t 70 ECTS in exams		
6		ion types ort signed by the e	mployer (arou	nd 3,000 words) and	d a qualified certificate f	rom the employer.		
7	Final report signed by the employer (around 3,000 words) and a qualified certificate from the employer. Course credit requirements Submission of the signed final report and the internship certificate The practical activity fulfilled the purpose of the internship and the student has completed the assigned tasks.							
8	Use of th	e module						
9		de weighting e is not taken into	account in the	e calculation of the fi	nal grade.			
10	Organisat Organisat	This grade is not taken into account in the calculation of the final grade. Module leader and full-time lecturers Organisational in Sankt Augustin: DiplBetriebswirtin (FH) Sonja Atai (internship coordinator) Organisational in Rheinbach: DiplKff. (FH) Antje Röbbert (internship coordinator) Academic responsibility: Lecturers of at H-BRS with authorized examiner status						
11	As an alte				study abroad semester. eir campus once per se			

ID no		Workload	Credits	Study semester	Course Offering	Duration			
		900 h	30	6th sem.	Frequency	1 semester			
					Summer semester				
1	Lectures	/seminars		Contact hours	Self-learning	Planned group			
	No inforr	mation			900 h	size			
2	Learning	outcomes/skills		•					
			•	, ,	study abroad semester prove their international				
				•	e of instruction or the h				
					skills. They learn how t				
					ing them to improve the				
					th international or cour				
	Students	may take courses	in business a	dministration which	complement their previ	ous coursework.			
3	Contents	•							
	 Learn 	n, describe and ev	aluate interna	tional experience.					
			•	examination forms and working in international teams.					
	• Enco	unter different me	ntalities and c	ultures and take rele	evant courses.				
4	_	methods							
			roup projects,	presentations and o	other teaching formats of	commonly used at the			
_			host institution.						
5	Admission requirements Formal: To be admitted for the study abroad semester, students must have completed at least fou								
•			or the study (abroad competer o	tudente muet have ee	mploted at least for			
	Formal:	To be admitted for							
•	Formal: semester	To be admitted for some admitted for some some some some some some some some	programme a	nd have earned at	least 70 credits in the	examinations grade			
•	Formal: semester according	To be admitted for sin their degree to §15 para. 3. In	programme a addition, they	nd have earned at must prove that the		examinations grade guage of instruction			
	Formal: semester according their host proficience	To be admitted for some admitted for some admitted for some and the some admitted for some admitted fo	programme a addition, they cient for them	nd have earned at must prove that the to successfully com	least 70 credits in the ir proficiency in the lang	examinations grade guage of instruction the required language			
	Formal: semester according their host proficience	To be admitted for sin their degree to §15 para. 3. In institution is sufficient.	programme a addition, they cient for them	nd have earned at must prove that the to successfully com	least 70 credits in the ir proficiency in the lang plete the programme. T	examinations grade guage of instruction the required language			
	Formal: semester according their host proficience and the h	To be admitted for some in their degree of the \$15 para. 3. In institution is sufficiently level is specified ost institution.	programme a addition, they sient for them deither by the	nd have earned at must prove that the to successfully com host institution or by	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer	examinations grade guage of instruction he required language			
	Formal: semester according their host proficience and the h	To be admitted for some in their degree of the \$15 para. 3. In institution is sufficiently level is specified ost institution.	programme a addition, they sient for them deither by the	nd have earned at must prove that the to successfully com	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer	examinations grade guage of instruction the required language			
6	Formal: semester according their host proficienc and the h Prior kno	To be admitted for some in their degree of the \$15 para. 3. In institution is sufficing level is specified ost institution. Towledge: Content tion types	programme a addition, they sient for them deither by the of previously	nd have earned at must prove that the to successfully com host institution or by completed modules.	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer	examinations grade guage of instruction he required languag ment between H-BF			
	Formal: semester according their host proficiend and the h Prior kno Examinal Students	To be admitted for some in their degree of the state of t	programme a addition, they sient for them deither by the of previously e required cou	nd have earned at must prove that the to successfully com host institution or by completed modules.	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer	examinations grade guage of instruction he required language ment between H-BF			
	Formal: semester according their host proficienc and the h Prior kno Examinat Students study abro	To be admitted for some in their degree of the \$15 para. 3. In institution is suffice the cost institution. Towledge: Content the tion types must complete the coad semester, studies.	programme a addition, they sient for them of either by the of previously e required coudents must sul	nd have earned at must prove that the to successfully com host institution or by completed modules. urses and examination bmit a report (around	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer ons at their host institutes	examinations grade guage of instruction he required languag ment between H-BR			
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6	Formal: semester according their host proficience and the h Prior kno Examinat Students study abre learned a Course c Comp	To be admitted for some in their degree of the \$15 para. 3. In institution is suffice the cost institution. Towledge: Content the cost institution. Towledge: Content the cost institution. Towledge: Content the cost institution types must complete the cost institution of relevant institution in the sufficient in the sufficient institution in the sufficient in the su	programme a addition, they cient for them to deither by the of previously e required coudents must suit transcript of total	nd have earned at must prove that the to successfully comhost institution or by completed modules. urses and examination are port (around their coursework and mounting to 30 ECT	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer ons at their host instituted 3,000 words) on their ed examination results.	examinations grade guage of instruction he required language ment between H-BF			
6	Formal: semester according their host proficience and the h Prior kno Examinal Students study abre learned a Course c Com Proof	To be admitted for some in their degree of the \$15 para. 3. In institution is sufficively level is specified out institution. Solvedge: Content tion types must complete the pad semester, study broad as well as a redit requirement poletion of relevant of passed examination.	programme a addition, they cient for them of either by the of previously erequired coudents must substranscript of the coursework a nations amour	nd have earned at must prove that the to successfully comhost institution or by completed modules. urses and examination are port (around their coursework and mounting to 30 ECT atting to a minimum of	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer ons at their host instituted 3,000 words) on their ed examination results.	examinations grade guage of instruction he required language ment between H-BF			
7	Formal: semester according their host proficience and the h Prior kno Examinal Students study abre learned a Course c Comp Proof Writte	To be admitted for some in their degree of the \$15 para. 3. In institution is suffice the cost institution. To wile dge: Content the cost institution.	programme a addition, they cient for them of either by the of previously erequired coudents must substranscript of the coursework a nations amour	nd have earned at must prove that the to successfully comhost institution or by completed modules. urses and examination are port (around their coursework and mounting to 30 ECT atting to a minimum of	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer ons at their host instituted 3,000 words) on their ed examination results.	examinations grade guage of instruction he required language ment between H-BF			
6	Formal: semester according their host proficience and the h Prior kno Examinat Students study abru learned a Course c Com Proof Writte Use of the	To be admitted for some in their degree of the \$15 para. 3. In institution is sufficively level is specified out institution. Solvedge: Content tion types must complete the pad semester, study broad as well as a redit requirement poletion of relevant of passed examination.	programme a addition, they cient for them of either by the of previously erequired coudents must substranscript of the coursework a nations amour	nd have earned at must prove that the to successfully comhost institution or by completed modules. urses and examination are port (around their coursework and mounting to 30 ECT atting to a minimum of	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer ons at their host instituted 3,000 words) on their ed examination results.	examinations grade guage of instruction he required language ment between H-BF			
7	Formal: semester according their host proficience and the h Prior kno Examinat Students study abre learned a Course c Comp Proof Writte Use of the	To be admitted for some in their degree of the \$15 para. 3. In institution is suffice the solution in the suffice of the suffi	programme a addition, they cient for them of either by the of previously erequired coudents must substranscript of the coursework a nations amour	nd have earned at must prove that the to successfully comhost institution or by completed modules. urses and examination are port (around their coursework and mounting to 30 ECT atting to a minimum of	least 70 credits in the ir proficiency in the lang plete the programme. To the partnership agreer ons at their host instituted 3,000 words) on their ed examination results.	examinations grade guage of instruction he required language ment between H-BF			
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6 7 8 9	Formal: semester according their host proficience and the h Prior kno Examinat Students study abru learned a Course c Comple Writte Use of the n/a Final gra This grade Module Id Sankt Aug DiplBetr	To be admitted for some in their degree to \$15 para. 3. In institution is suffice to \$15 para. 3. In institution. To wile dge: Content to tion types must complete the pad semester, stude broad as well as a redit requirement of passed examine the parameter of around the module de weighting the is not taken into the gustin: For organization in the passion in	programme a addition, they cient for them of previously e required coudents must substranscript of the coursework a nations amound 3,000 words account in the lecturers rational questing Atai	nd have earned at must prove that the to successfully comhost institution or by completed modules. urses and examination are port (around their coursework and mounting to 30 ECT atting to a minimum of the calculation of the first examination of	least 70 credits in the ir proficiency in the language plete the programme. To the partnership agreer ons at their host instituted 3,000 words) on their edexamination results. So credits at an internation 22 ECTS credits.	examinations grade guage of instruction he required language ment between H-BF			

	For academic questions: ask the responsible supervisor (lecturer/authorized examiner)
11	Additional information As an alternative to the study abroad semester, students can complete an internship. The department offers an information session at each campus once per semester.

		road Semest			0	D "	
ID no.	•	Workload 900 h	Credits 30	Study semester 5th/7th sem.	Course Offering Frequency Winter semester	Duration 1 semester	
1		/seminars of the 5th/7thstudy	semester	Contact hours	Self-learning 900 h	Planned group size	
2	Learning outcomes/skills						
	Students earn international experience by completing their study abroad semester, as intended for this degree programme. The specialisations they choose here improve their international employability. During the semester, they improve their skills in the language of instruction or the host country language (specialised vocabulary in particular) and their intercultural skills. If students go abroad in their 5th semester, they acquire 18 ECTS credits in their subject of specialisation. They take additional business-related courses to complete the other coursework required for the 5th semester ("Corporate Management" and "Methodological Elective I" with 6 ECTS each). If students go abroad in their 7th semester, they complete this semester's coursework abroad ("Final Thesis", "Colloquium/Tutorial", "Methodological Elective II", "Elective or Project"). In addition to the subjects studied abroad, students learn how to work with students from various countries with different work approaches and thus improve their intercultural team skills. Students can take business administration courses abroad that match their previous coursework.						
3	 Contents Learn, describe and evaluate international experience Learn about different ways to teach, examination forms and working in international teams Get to know different mentalities and cultures Complete the coursework of the 5th or 7th semester abroad 						
4	Teaching methods Join courses, workshops, group projects, presentations and other teaching formats commonly used at the host institution.						
5	Admission requirements The host institution can define admission requirements for individual courses.						
6	 Examination types Complete the required examinations and coursework at the host institution. Submit a transcript of grades 						
7	Course credit requirements As per §8 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)						
8	Final grade weighting According to examinations of the 5th and 7th semester						
9	Module leader and full-time lecturers Sankt Augustin: For organisational questions or course selection (in coordination with Examination Board and responsible lecturers): DiplBetriebswirtin (FH) Sonja Atai Rheinbach: For organisational questions or course selection (in coordination with Examination Board and responsible lecturers): DiplBetriebswirtin (FH) Stefanie Drügg						
10	For academic questions: ask the responsible supervisor (lecturer/authorized examiner) Additional information The department offers an info event at each campus once per semester.						

10. Modules of 7th semester

- Elective or Project
- Final Thesis
- Colloquium/Tutorial

	Elective	or Project					
ID no.	•	Workload 180 h	Credits 6	Study semester 7th sem.	Course Offering Frequency Winter semester	Duration 1 semester	
1	Lectures/s	seminars		Contact hours	Self-learning	Planned	
	4 SCH: Pr	oject		Project: 4 SCH/	Project: 120 h	group size	
	or			60 h	Elective: 120 h	30 students	
	4 SCH: 2 I	Electives, 2 SCH ea	ach	Elective: 4 SCH/ 60h			
2	Learning outcomes/skills						
	Elective						
	The electives give students insight into complex international issues in fields related to their core specialisation. In addition to social, intercultural and environmental skills, students also learn various ways to use their creativity and hone their international teamwork and interdisciplinary collaboration skills. Working with students from different fields and intercultural backgrounds develops employment-relevant soft skills such as interdisciplinary thinking and cooperation. Project						
The practical project deals with international problems found in business life or application research on the micro- and macroeconomic levels. Lecturers provide guidance as students and find solutions to these problems. The result is presented and discussed with the project initial cooperating international companies. The project's design and implementation enable student apply their learning outcomes to similar international business scenarios. This enables students to analyse complex, international, practical or research-focused problems solutions, assess the outcomes of different options and make an informed decision. They use business methods, organise with their team, lead and moderate discussions, and document and their approach and solutions.						students analyse and project initiators from able students to later ed problems, develop on. They use real-life	
3	Contents	dacii and solutions.					
J	Challenges in international business administration or related/interdisciplinary fields.						
4	Teaching methods Students work independently for the most part. The lecturer's role is to explain the project task or case study, moderate the process and ensure the quality of outcomes.						
5	Admission requirements Comprehensive knowledge especially in the subjects of the first four semesters and good MS Office skills						
6	Examination types Usually written and/or oral exam. For details, see §18 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017).						
7	Course credit requirements As per §15 of the 2017 Bachelors' Examination Regulations for International Business (BPO-IB 2017)						
8	Use of the	e module					
9	_	de weighting e is not taken into a	ccount in the o	calculation of the fina	al grade.		
10		eader and full-time Ralf Meyer (provision		nal/external lecturers	3		
11	Additional information Students must find the literature to match their case.						

10.2	Final Th	esis					
ID no		Workload 360 h	Credits 12	Study - semester 7th sem.	Course Offering Frequency Winter semester	Duration 1 semester	
1	Lectures/ n/a	seminars		Contact hours	Self-learning 360 h	Planned group size n/a	
2	Learning outcomes/skills The bachelor's thesis proves that students are able to describe both the technical details and the interdisciplinary relationships of a practical international issue from their field in an understandable, knowledgeable manner using scientific and professionally adequate methods within a given deadline. Students may write their final thesis in collaboration with a company in another country. Students may also write their final paper while studying abroad and with the support of a partner institution of their home department. This allows students to strengthen their intercultural skills with a view to entering the international labour market.						
3	Contents Challenging issues from business administration and related fields as well as interdisciplinary subjects with an international focus.						
4	Teaching n/a	methods					
5	Admission requirements Formal: Proof of 140 ECTS credits from the coursework of the 1st to 5th semesters. Prior knowledge: Content of previously completed modules						
6	Examination types The bachelor's thesis should be between 15,000 and 17,000 words long and observe the format specified by the Examination Board.						
7	Course credit requirements Successful completion of the bachelor's thesis						
8	Use of the module n/a						
9	Final grade weighting 15%						
10	Module leader and full-time lecturers The first examiner of the bachelor's thesis must be a professor or full-time instructor (<i>Lehrkraft für besondere Aufgaben</i> ; LfbA).						
11	Additional information Students may write their thesis in collaboration with a company in Germany or abroad.						

10.3	Colloc	uium/Tutorial							
ID no		Workload	Credits	Study	Course Offering	Duration			
		180 h	Tutorial: 2	semester	Frequency	1 semester			
			Colloquium: 4	7th sem.	Winter semester				
1	Lectures/seminars			Contact	Self-learning	Planned			
		Tutorial		hours	165 h	Group size			
	0 SCH:	Colloquium (self-le	arning only)	1 SCH/		45 students max./			
				15 h		individual			
2	Learning outcomes/skills								
	Tutorial								
	After completing the seminar, students have more in-depth theoretical and methodological knowledge in								
	the subject field. They will also be able to describe the process of academic learning using an example and								
		to deal with abstract theoretic categories. They can also explain the difference between non-scientific, pre- scientific and scientific statements. Their supervising lecturers will accompany students individually							
		out the tutorial and			, , , , , , , , , , , , , , , , , , ,	,			
	Collogs								
	Colloqu		uium the etudente	nragant tha math	and and requite of their	hashalar's thosis and			
		After completing the colloquium, the students present the method and results of their bachelor's thesis and							
		can tell the difference between non-scientific, pre-scientific and scientific statements. They can categorize their bachelor's thesis within the wider field of business studies and apply their acquired knowledge.							
3	Contents								
	Tutorial								
	Subject	ts of bachelor's these	es (by multiple stud	dents) supervise	d by a first examiner.				
	Colloq i Subject	uium t of the bachelor's th	esis supervised by	a first examiner					
4	Teachi	ng methods	·						
	Tutoris	al							
Tutorial Seminar with students presenting (intermediate) results of their research			r research						
Colloquium					#h ! #h - #				
	Talk/discussion or written summary about the procedure and results of the bachelor's thesis and the related subjects.								
5	,	sion requirements							
J		I: Tutorial: Admissio	on to bachelor's the	sis					
	-	iium: Successful coi			chelor's thesis				
		nowledge: Content							
6		nation types							
		al: Coursework in the		ion of (intermedia	ate) findings				
		uium: Colloquium of							
7		e credit requiremen							
		al: Attendance and p uium: Completion o							
8	_	the module	. alo conoquium						
J	n/a								
9		rade weighting							
Tutorial: 0 %									
	-	uium: 5 %							
10	Module	e leader and full-tin	ne lecturers						

	First examiner of the bachelor's thesis				
11	Additional information				